

Programs eligible for Workforce Pell must align with high-skill, high-wage, or in-demand occupations.

High-Skill Occupations are those have typical education or training beyond a high school diploma. This means: 1) having typical education needed for entry higher than a high school diploma or equivalent or 2) having typical education needed for entry equal to a high school diploma or equivalent and typical on-the-job training of moderate-term on-the-job training, long-term on-the-job training, apprenticeship, or internship/residency

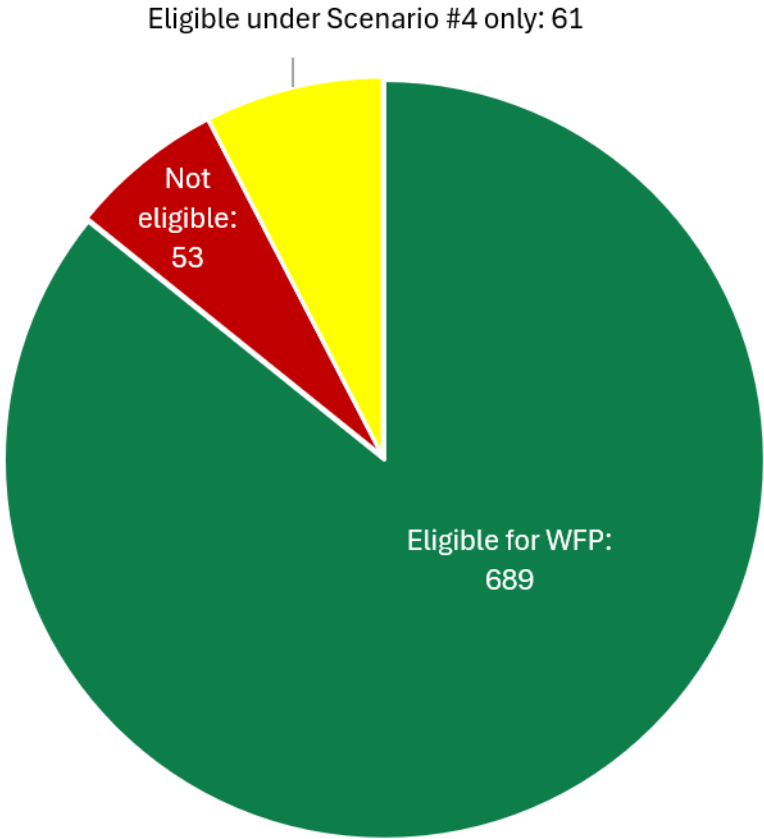
OR

High-Wage Occupations have a median wage that is greater than or equal to the median wage across all occupations within the state. Wages are updated annually and available from the Occupational Employment and Wage Statistics (OEWS) program.

OR

In-Demand Occupations are those that 1. Projected annual openings are greater than or equal to the openings of at least 75 percent of all occupations (i.e., in the top 25th percentile for openings) for the MSA or workforce region **AND/OR** 2. The projected percentage growth of employment in the occupation is higher than or equal to the average percentage growth for all occupations in the area.

Which occupations would have been eligible for WFP last year?



- Scenario 1. Eligible for WFP: wages >=\$45,870
- Scenario 2. Eligible for WFP: Educ> HS
- Scenario 3. Eligible for WFP: Educ=HS + OJT>short term
- Scenario 4. Eligible for WFP: In demand using "OR"
- Scenario 5. Eligible for WFP: In demand using "AND"

Count of Occupations by Eligibility Scenario	
Scenario 1 only	30
Scenario 2 only	20
Scenario 3 only	57
Scenario 4 only	61
Not eligible	53
More than one scenario	582
Scenarios 1 and 2	145
Scenarios 1, 2,and 4	154
Scenarios 1, 2, 4, and 5	37
Scenarios 1 and 3	69
Scenarios 1, 3, 4, and 5	7
Scenarios 1 and 4	33
Scenarios 1, 4, and 5	5
Scenarios 2 and 4	28
Scenarios 2, 4, and 5	5
Scenarios 3 and 4	60
Scenarios 3, 4,and 5	5
Scenarios 4 and 5	34

Not
eligible:
53

Using 2024 data, 53 occupations would not have been eligible for WFP (low wages)

Agricultural Equipment Operators	Helpers--Electricians	Pressers, Textile, Garment, and Related Materials
Carpet Installers	Helpers--Installation, Maintenance, and Repair Workers	Psychiatric Aides
Conveyor Operators and Tenders	Insulation Workers, Floor, Ceiling, and Wall	Rock Splitters, Quarry
Crematory Operators	Interviewers, Except Eligibility and Loan	Sailors and Marine Oilers
Cutters and Trimmers, Hand	Library Assistants, Clerical	Sales and Related Workers, All Other
Dancers	Loan Interviewers and Clerks	School Bus Monitors
Data Entry Keyers	Machine Feeders and Offbearers	Sewers, Hand
Door-to-Door Sales Workers, News and Street Vendors, and Related Workers	Mail Clerks and Mail Machine Operators, Except Postal Service	Sewing Machine Operators
Fence Erectors	Manufactured Building and Mobile Home Installers	Shoe Machine Operators and Tenders
File Clerks	Material Moving Workers, All Other	Slaughterers and Meat Packers
Food Processing Workers, All Other	Meter Readers, Utilities	Switchboard Operators, Including Answering Service
Funeral Attendants	Office Machine Operators, Except Computer	Tailors, Dressmakers, and Custom Sewers
Furniture Finishers	Parking Enforcement Workers	Tank Car, Truck, and Ship Loaders
Graders and Sorters, Agricultural Products	Passenger Attendants	Telephone Operators
Grinding and Polishing Workers, Hand	Pharmacy Aides	Textile Bleaching and Dyeing Machine Operators and Tenders
Helpers, Construction Trades, All Other	Photographic Process Workers and Processing Machine Operators	Textile Knitting and Weaving Machine Setters, Operators, and Tenders
Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	Physical Therapist Aides	Transportation Workers, All Other
Helpers--Carpenters	Pipelayers	

Eligible under Scenario #4 only: 61



An additional 61 occupations would not have been eligible for WFP last year if the definition of in-demand used “and”.

In-Demand Occupations are those that 1. Projected annual openings are greater than or equal to the openings of at least 75 percent of all occupations (i.e., in the top 25th percentile for openings) for the MSA or workforce region **AND/OR** 2. The projected percentage growth of employment in the occupation is higher than or equal to the average percentage growth for all occupations in the area.

Aircraft Service Attendants	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	Meat, Poultry, and Fish Cutters and Trimmers
Automotive and Watercraft Service Attendants	Farmworkers, Farm, Ranch, and Aquacultural Animals	Media and Communication Workers, All Other
Baggage Porters and Bellhops	First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	Merchandise Displayers and Window Trimmers
Building Cleaning Workers, All Other	First-Line Supervisors of Retail Sales Workers	Motion Picture Projectionists
Butchers and Meat Cutters	Floor Layers, Except Carpet, Wood, and Hard Tiles	Musicians and Singers
Cargo and Freight Agents	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	Office Clerks, General
Cashiers	Food Preparation and Serving Related Workers, All Other	Orderlies
Childcare Workers	Food Preparation Workers	Packers and Packagers, Hand
Cleaners of Vehicles and Equipment	Gambling and Sports Book Writers and Runners	Paperhangers
Coin, Vending, and Amusement Machine Servicers and Repairers	Gambling Cage Workers	Parking Attendants
Cooks, Fast Food	Gambling Dealers	Parts Salespersons
Cooks, Institution and Cafeteria	Gambling Service Workers, All Other	Personal Care and Service Workers, All Other
Cooks, Short Order	Grounds Maintenance Workers, All Other	Receptionists and Information Clerks
Costume Attendants	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	Retail Salespersons
Counter and Rental Clerks	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive
Crossing Guards and Flaggers	Helpers--Production Workers	Security Guards
Customer Service Representatives	Helpers--Roofers	Shipping, Receiving, and Inventory Clerks
Demonstrators and Product Promoters	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	Taxi Drivers
Disc Jockeys, Except Radio	Laborers and Freight, Stock, and Material Movers, Hand	Tellers
Entertainers and Performers, Sports and Related Workers, All Other	Locker Room, Coatroom, and Dressing Room Attendants	Tile and Stone Setters
Entertainment Attendants and Related Workers, All Other		