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Program Verifications Required for Workforce Pell

- Credentials from Each Program
- Employers' Hiring Requirements
- Credentials Expected Competencies Alignment

Options for Verification:

- Does the program ensure the award of academic credit toward a stackable and portable certificate or degree program or provide students with such credential upon completion of the program?
 - Written attestation and documentation by HEI official of the following:
 - Academic credit will be established toward a certificate or degree program upon completion
 - List of each credential that completion of the proposed program will provide or to which the credit will lead
 - The connections to additional credentials
 - Credit will be accepted at one or more other eligible institutions through written agreements (e.g. established articulation agreements, transfer-of-credit agreements, consortium or partnership agreements)
- Does the proposed program meet employers' hiring requirements?
 - DWS outreach to several employers (7-10) in the field of program focus to verify that the program would meet hiring requirements
 - Employers verify by:
 - Statement;
 - Response to a short survey; or
 - Inclusion of program or resulting credential(s) in job descriptions
 - Other?
- Do the credential's expected competencies align with the competencies of the approved sectors or occupations?
 - HEI specify in application the competencies for program's credential(s)
 - DWS outreach to several employers (7-10) in the field of program focus to ask whether the stated competencies of each credential aligns with the employer's sector or occupation(s)

- Employers verify by:
 - Statement;
 - Response to a short survey; or
 - Inclusion of program or resulting credential(s) in job descriptions
 - Other?